



Good Shepherd Lutheran Church Council
Council Minutes
August 22, 2005

Gathering

Members in attendance: Alex Plavocos, Ann Kuhar, Jeff Dozer, Laura Prill, Adam Buff, Corinne Lee, Pastor Jennifer Hepler, Pastor Noah Hepler, Pastor David Sloop, Becky Martin, Leita Lewis, Nancy Herje, Doug Austin, Mike Montgomery, Christina Valente (Treasurer) and Nancy Ballard.

Absent: Frank Di Nunzio, Ann Kuhar

Also in attendance: Dan Burris (youth director), Carol Henderson (director of music), Bruce Wehrle

~Quorum declared

~Opening Devotion ~*Faith Sharing* ~*Bruce Wehrle*

~Additions to agenda

Sharing of the Word

Senior Adult Resources Ministry—Bruce Wehrle (full report on file)

Discussion:

~Bruce has spoken to Kate Greengrove about assisting with this ministry.

~Family Life as a ministry team is currently not functioning.

~Bruce currently is serving as the GSLC coordinator for the Center for Volunteer Caregiving.

~This ministry will work with the center and other congregation to match needs with volunteers.

~There will be a training for volunteers here at GSLC in September.

~Currently this is just for adult volunteers, but Bruce will find out if we can also include youth.

~The registration for the conference Bruce will attend in Nov. will come from the Family life budget (there is still \$600)

~The Spirituality of Aging and the Aging Issues Forum is being funded through Stephen Ministry

~Concern (NancyHerje) can our congregation support this as well as WIHN? (which is already existing) Getting volunteers is difficult. Also, if we say this goes under Family Life but that ministry isn't functioning it may set it up to not be supported by the congregation.

~WIHN would not compete, because it is a short term commitment and hits a need we all see.

~This ministry falls between Stephen Ministry and Martha Ministry and seems to fill a need for long term care giving. This does not require the training that Stephen Ministry does.

~Putting this out to our community-aware of the issues (no existing ministry team to attach it to) will see if there is interest. Hopefully it will get some people involved who are not involved in any ministry at this time. There seems to be a wealth of potential in the OWL's.

~Bruce will come back to council in a few months (December?) to update us.

Informational:

Nominating team (report on file)

Discussion:

Memorial Ministry Team:

elected team consisted of Pam Harrell, and two other members. Woody Isher has been responsible for sending acknowledgement. The purpose of this ministry was to attach “gifts” to a particular area. Is not functioning now, should we nominate people for this?

Motion: Move that council remove C18.03.003 from continuing resolutions of the GSLC constitution. 2nd Jeff Dozer. passed

Discussion:

~ a statement in the bulletin should tell congregation that we did this and clarify what to do if people desire to donate Laura Prill will write this and call the two members regarding nominations.

~Peyton is now responsible for recording gifts, and if it is unclear as to what is desired, then the person who donated it is called.

2004 Financial report (C. Valente)

Full report on file.

~Less than 1K off budget at this time. We were much farther off at this time last year.

~administration is still over budget (copier is 9,000 YTD)

~property is doing very well—way under

~27K deficit, reserve is at 102K

The Sunday bulletin is much longer. Next year we need to look at budgeting for this. The copier does not have a code system right now. It was attempted and then abandoned.

ACTION: Staff will to look into this.

Giving Committee (Paul Lester)

~report on file

~ministry teams will not be represented in the Heart tent like last year. It will be between services and after the last service. It will just have heart stuff in it. (see report)

~it is requested that Council be present for a portion of the time.

Personnel Update

~Staff is working with Denise and are pleased with her efforts thus far.

~Diane Schroeder, an employee for 14 years, resigned her position Sunday 8/21, effective Sept 1st. She will not play this Sunday (took this as a vacation day). A letter will be sent to the congregation, giving them an opportunity to thank her for service and send contributions. The council supports this.

~Carol will meet with personnel to see what the next steps will be. A guest organist will play this Sunday.

FROG task force (report on file)

SME Update (Pastor Noah)

Three new curriculums will be used this year. *Godly Play* for the young children, *Witness* will be used by 2nd, 6-8 and everyone else will use *Firelight*. Augsburg Fortress provides teacher training/orientation.

Right now are only short 2.5 teachers.

Evangelism Committee (Nancy Herje)

Met Saturday 8/20

Evangelism requests funds (\$300) to pay for the Lutheran Handbook to give to the new member families in the next class.

Motion: move that the Evangelism committee be permitted to exceed their budget for up to \$300 dollars. **passed**

There will be a New member luncheon after the 11 service on October 9th. It is requested that council bring a dish to share.

Volunteer coordinator: would like to find someone to act as a liaison between staff, and ministry teams to match up needs and volunteers.

Discussion:

- ~this person could help follow up with the current “time and talent” system (pamphlet).
- ~Maybe this be more of a stewardship function, and be a “Director of new member assimilation”—this person could help new members get connected.
- ~there is a need to keep people engaged who have volunteered
- ~the worst need is those people who are drifting away, who are not connected. We don’t follow up with them as to why.

25th Anniversary Project Update (Pastor David)

report on file

- ~missing piece is a feasibility study. Where to people feel the need is?
- ~not sure if there is enough time—might need to do a 2 year campaign. Or we begin in the Spring

Endowment position: (alternative)

- ~Want to designate where the money goes, but hold the money (to generate interest)

Discussion:

- ~Should not mix endowment with this effort. The idea is more while we pay down our debt, to also focus on giving to mission projects.
- ~endowment hasn’t had the opportunity to do something like this
- ~what if the project included a way to include endowment, as well as a direct gift to a mission (outreach) , and debt reduction.
- ~Have endowment figure out who needs what, and then ask how they want it.
- ~Have endowment chose several targets, then put it to the congregation as to which one they want to support.

ACTION: task force (Leita, Doug, and possibly Allan Nereim) will meet and give a framework at our next council meeting.

Calendar Items

Next meeting September 19th 6:30

Items on the next agenda

*Van discussion

*approval of July and August meeting

*Retreat update

Offertory/Response to the Word

Pastoral Report

~Highlights presented at meeting

Sending

Benediction and Dismissal

Respectfully submitted,

Nancy Ballard, Congregational secretary