

GSLC Council Minutes
December 6, 2011

Council Present: Pastor David, Pastor Jennifer, Kevin Brimhall, Sheri Cassidy, Meg Ehm, Sam Poston,

Staff Present: Pastor Lauren, Paul Phillips, Vicar Martine Joseph

Non-Voting Council Present: Julia Kyer (Recording Secretary), Georgina Jones

Devotions and Prayer, led by Sheri Cassidy

Approved November Minutes, with minor changes. Sam moved, Pastor David seconded and it was approved.

Preschool Board Members

The following were presented for approval as GSL Preschool Board members:

- Christina Valente, Chair
- Julia Kyer, Vice-Chair
- Tanya Medlin, Secretary
- Tien Landstrom, Treasurer
- Jeanie Bohl
- Misty Fulton
- Marcia Hefner
- Katie Kingsbery
- Deanna Klimek (non-voting)
- Paul Phillips (non-voting)

Paul moved, Pastor Jennifer seconded, and we approve the Preschool Board Members.

Housing Allowances

Paul moved, Sam seconded, and we approve housing allowances for Pastor David of \$24,000 for Pastor Jennifer \$21,000, and Pastor Lauren of \$14,750. Pastor David, Pastor Jennifer, and Pastor Lauren abstained.

Conflict of Interest Policy, presented by Paul Phillips.

- Was accepted with minor changes. Paul will provide a finalized copy to be attached to the minutes.
- Sam moved, Paul seconded and it was approved.

Strategic Plan, presented by Sheri

Plan is to circulate slides from annual meeting as a way to get input on the strategic plan from the congregation. Kevin will provide these slides to Brenda so that she can send them to the congregation. We discussed the plan document and how to incorporate comments.

Edits:

1. Edit senior adult member part of outreach – Meg to edit
2. Strengthen the wording of our strengths (our voices) – Sheri to edit

3. In the Believe section (what does this look like and why do we care about it), we need to discuss music – Pastor Lauren to add some text
4. Defining first fruits – Sheri to add scriptures
5. Stewardship bullets – Meg to provide sub-bullets
6. Add sub-bullets in the summary – Sheri
- 7.

Actions:

Kevin to send congregational meeting slides to Brenda to be sent to the congregation
 All to provide input on the strategic plan to Sheri by December 13th and she will turn around a draft by the end of December 2011.

Annual Meeting Debrief, all

We discussed that the meeting was terrific. Some of the key points were: 1) dialogue with groups beforehand was helpful to getting feedback and engaging the congregation, 2) suggest amendments as a part of the process, 3) table discussions were engaging, and 4) need to discuss how to increase attendance.

Actions:

Sam to summarize table discussions.

Kevin/Sam to write written summary for congregation – goal to circulate by Dec 9th

Pastor Lauren/Paul to establish a search committee to hire a youth coordinator.

Council Roles, all

Kevin nominated Sam Poston for president. Georgina seconded and it was approved.
 Sam nominated Meg Ehm for vice president. Pastor Lauren seconded and it was approved.

We discussed the council roles for 2012

President – Sam Poston

Vice President – Meg Ehm

Personnel Committee Liaison/Staff Transition – Sam Poston

Finance Committee Liaison – George Rusinkovitch?

Giving – Meg

Strategic Plan – Georgina

Evangelism/Member Engagement - ??

Organ replacement – Meg

Space utilization - ??

Tien Landstrom has agreed to be the Treasurer for 2011.

Actions:

Meg to talk with Julia about serving a recording secretary.

Sam to talk with George about serving as the finance committee liaison.

Continuing Resolutions, Paul

Paul provided a document with changes re: the continuing resolutions. Pastor David motioned that we approve the proposed continuing resolutions, Meg seconded and it was approved. Sam abstained.

Mortgage Refinance, Paul

Paul outlined a proposal from Thrivent to refinance our mortgage (balance of \$1,595,760) at a cost of 1% fee. The refinanced balance would be \$1,611,718 with an interest rate 4.875% for 120 months (10 years). This would result in a savings of \$841/month or approximately \$10,000/year. It will take us 19 months to recoup the 1% finance fee. Over the life of the loan we would save \$85,000. Paul motioned that we authorize the finance committee to investigate refinancing of our loan through Thrivent and authorize them to act on refinancing as long as the terms are similar to those listed above. It was seconded by Pastor Jennifer and it passed.

Personnel, all

We discuss developing a task force for reviewing the staff roles.

Action: Paul and Kevin to bring a proposal (objectives/scope) for this task force to the retreat.

Respectfully submitted,
Meg Ehm
Acting Recording Secretary