

***GSLC Council Minutes***  
***Tuesday, March 18, 2008***

**Members Present:** Pastor David, Pastor Jennifer, Sheri Cassidy, Scott Buell, Mark Gerfin, Laurie O'Connor

**Staff Present:** Carol Henderson, Paul Phillips, Dan Burriss, Ryan Lyles (Vicar)

**Non-voting Members Present:** David Hutzenbuhler (Treasurer), Julia Kyer (Recording Secretary)

**Regular Business:** February Minutes approved, motioned by Pastor David and 2<sup>nd</sup> by Scott Buell.

**Financial Update,** presented by David Hutzenbuhler and Paul Phillips:

February Income \$81,483, February Expense \$80,191, YTD Expenses Exceeding Income \$27,816, Reserve \$130,661.

- Will continue to monitor situation closely.
- Passing on the Faith Conference held in February profited \$1694, seeking recommendations for use.

**Preschool Update,** presented by Paul Phillips: Will post banners to advertise Preschool. Not able to put up permanent signs due to limits set by City of Raleigh.

**Personnel Ministry Update,** presented by Paul Phillips: Approved Cheryl Johnson to PMT, motioned by Scott Buell and 2<sup>nd</sup> by Sheri Cassidy.

**Mutual Ministry Team,** presented by Merry Oestreich: Defined the goals of Team; to be a liaison from congregation to church leaders, to support staff, to conduct exit interviews and put together a Christmas Luncheon. Team members agree to a 2-year commitment.

- Approved Mike Stroud to team, motioned by Pastor Jennifer and 2<sup>nd</sup> by Laurie O'Connor.
- David Falk, Hazel Smith and Merry Oestreich seeking to continue service beyond the 2-year commitment. Council approved extension, motioned by Pastor David and 2<sup>nd</sup> by Scott Buell.

**Agape Campaign Goal revision,** presented by Pastor David: Letters were sent to congregation about the Agape Campaign Goal to fund a cabin in honor of Pastor and Mrs. Brake. Clarified some items in letter.

- Range in cabin cost \$60,000 for single and \$70,000 for duplex.
- Appeal length in letter 2-years, Council approved 3-years.
- Clarified if giving to the 25<sup>th</sup> Anniversary Campaign could delay Agape Campaign until 2009.

**May 18 Seminarian Fund Offering,** presented by Pastor David: Support seeking \$500.

**ELCA Draft Statement on Sexuality,** presented by Pastor David: Council reviewed the Draft.

- Copy available at [www.elca.org/faithfuljourney](http://www.elca.org/faithfuljourney) or through Outreach Ministry Teams.
- Public comments taken until Nov 1, 2008 and will be voted on at Aug 2009 National Assembly.
- GSLC will have forum to discuss.

**Pictorial Directory for 25<sup>th</sup> Anniversary**, presented by Paul Phillips: Pictures will be taken May 29 – June 4. This event sponsored by the Media Team.

**Strategic Planning**, presented by Sheri Cassidy: A major focus for Council this year will be to develop a 5-year strategic plan for GSLC. Council has laid out key milestones for 2008:

- In March will have Ministry Team visioning sessions
- Congregational visioning sessions will be held April 9 at 11 AM, April 16 at 7PM, April 27 at 9:45 AM, and May 4 at 11:15.
- Jun-Aug council studies input and prepares Strategic Plan.
- Sept- Oct Strategic Plan review sessions conducted.
- Sept. 20, 9 AM Ministry Team Lead review.
- Sept. 28, 9:45 AM Congregational review.
- Oct. 1, 7 PM Congregational review.
- Dec. Congregational approval of Strategic Plan at Annual Meeting.

**Leadership Development Team Update**, presented by Scott Buell: The intent of the April 26 Ministry Team Leader training was to provide assistance with equipping leaders on succession planning and setting and recognizing boundaries and limits upon team members time. There was discussion around whether the material was sufficient to warrant a half day meeting and the decision was made to cancel this meeting until a full agenda could be developed.

- The next Ministry Team Leaders meeting will be in September.

**‘At Large’ Position 2008 Focus**, presented by Sheri Cassidy: Focus of Core Values.

- Question about difference of Core Values and Vision Goals. Core Values are ‘who we are’ as a church. Vision Goals are ‘what we want to be’ as a church.
- Will work how to identify what are the Core Values of GSLC and map out a plan.
- Start a task force to address GSLC Core Values.

**New Business:**

- Change date of June’s Council meeting to June 10 at 6:30.
- Need a representative for Synod meeting June 5-7.

Respectfully Submitted,  
Julia Kyer, Recording Secretary