

***GSLC Council Minutes***  
***Monday, December 17, 2007***

**Council Members Present:** Pastor David, Pastor Jennifer, Sheri Cassidy, Scott Buell, Randy Neuhaus, Nancy Herje, Jenny Falk.

**2008 Council Members Present:** Mark Gerfin, Laurie O'Connor.

**Non-Voting Members Present:** David Hutzenbuhler (Treasurer), Julia Kyer (Recording Secretary).

**Staff Present:** Paul Phillips.

**Opening Devotions lead by Pastor David.**

**Routine Business, presented by Nancy Herje:**

- November Minutes passed with minor changes. Motioned by Pastor David, 2<sup>nd</sup> by Randy Neuhaus.
- Reviewed Key Decisions and Action Items. Nancy agreed to complete revisions to the Constitution as approved by the Congregation on December 2<sup>nd</sup>. Revisions will be completed and forwarded to the NC Synod by December 31.

**Review of Annual Meeting and Meeting Minutes, presented by Nancy and Jenny Falk:**

- Minutes of Meeting reviewed by Council.
- Suggestions for next years meeting included more printed material (handouts of the presentation).
- Sherri Cassidy will send slideshow to be available on GSLC's website.

**Annual Report, presented by Paul Phillips:** will be out February 3, 2008.

**Finance Update, presented by David Hutzenbuhler:**

- November Income \$74,597.
- November Expense \$72,390.
- YTD Expenses Exceeding Income \$46,495.
- With 5 Sunday's in December, predict that will finish 2007 strongly.

**Preschool Update, presented by David H:**

- Approved new Preschool Board. Catherine Metzger (Chair), Carey Moore, Kathy Moore, Julie Bateman, Julia Cooper, Johanna Taylor, Christina Valente, and Natalie Macemore. Motioned by Nancy, 2<sup>nd</sup> by Sherri Cassidy.
- David Hutzenbuhler will continue as Treasurer and Council Representative.
- Will begin search for new Preschool Director in January.

**Personnel Ministry Team Update, presented by Randy Neuhaus:**

- Need one more person to serve on the team.
- Plans to meet with staff to review 2008 Performance Process.

- At last Team meeting developed 3 goals for PMT: Review Process, Succession Plan, and Develop salary ranges for key positions.

**Proposal for focus of “At Large” Council Position for 2008, presented by Nancy:**

Proposed that Council assign leadership of the Core Values Team to the “At Large” Council Position for 2008 and to participate/organize and/or lead the Nominating Team.

- Will table assignment of “At Large” Position until Council Retreat in January.
- Will appoint from Council to form Nominating Team.

**2008 Council Positions, presented by Nancy:** Council presented a Slate of Positions for 2008. Motioned by Pastor David, 2<sup>nd</sup> by Mark Gerfin and motion carried.

- Sheri Cassidy, President.
- Scott Buell, Vice President.
- Mark Gerfin, Personnel.
- Laurie O’Connor, Finance.
- Jenny Falk, At-Large.
- David Hutzenbuhler, Treasurer.
- Julia Kyer, Recording Secretary.

**Planning for Council Retreat:** January 25 – 26 at Lake Gaston. Scott will put together a booklet. Sherri will develop the agenda.

Respectfully Submitted,  
Julia Kyer, Recording Secretary.