

GSLC Council Meeting Minutes

May 21, 2007

Members Present: Pastor Jennifer Lutz, Jenny Faulk, Scott Buell, Nancy Herje, Randy Neuhaus

Non-voting Members Present: David Hutzenbuler, Julia Kyer

Staff Present: Carol Henderson, Dan Burris

Presentation on Breakthrough Leadership Conference. Watched a video and discussion about the conference from staff members that attended last year.

Dinner and Devotions lead by Pastor Jennifer.

Routine Business:

- **Mutual Ministry.** Merry Oestreich asked to approve Judy Plavocos to replace outgoing member Dave Lynn. Motioned by Nancy, seconded by Sheri. Passed.
- April minutes approved with minor amendments, motioned by Pastor Jennifer and seconded by Scott.
- **Review Key Decisions and Actions from the April meeting,** will review at next meeting.

ChristCare. Presented by Pastor Jennifer. Spoke about recent training and how we can use ChristCare in many different situations. Before training, thought that was just about small groups and learned that preconception was too narrow. Can include adults, youth (down to the 4th grade). Could be a format for high school youth, use during confirmation or Synago, for example.

Highlighted that leaders of groups get training how to lead. SEA (Support, Encouragement, Accountability) groups acts as a supervision group. Can share between leaders what is or not working, pass along information if necessary (refer to Stephen Ministry or community support)

- Starting to get the word out about the program
- Plan a Beginnings course pilot soon

Review the Annual GSLC Business Cycle and Our Roles on Council. Presented by Nancy. Provided handouts of the flowcharts and a brief overview. No questions asked or discussion.

GSLC Vision for 2008. Nancy presented a proposed Vision in 2008.

- Compared to 2007 Vision, see final page for proposed changes compared to 2007 Vision.
- Will work in June for objectives of Vision and dialogue about changes.

Objectives for Consideration 2008- 2010. Nancy proposed:

- Staff a Mission Minister in 2009

- Campaign of “Dump the Debt by 2010”
- Others? Please bring proposals to the table!

Nominating Ministry Update. Presented by Jenny.

- Timeline for 2008 Council positions. Present names at July meeting, August solicit nominations, Elections in November.
- 2007 Synod Conventions. GSLC sends 4 voting members and anyone is able to attend (cannot vote). Pastor David and Nancy to attend Synod Convention. Will look into why more church leaders are not attending.

Finance Ministry Update. Presented by David H. April was an excellent month, will continue to monitor situation closely.

April Income \$84,635

April Expenses \$70,008

April Net Income \$16,627

Reserve \$106,626

- Discussion on funding for 2008 Breakthrough Leadership Conference. Will make an action item for discussion in June

Personnel Ministry Update. Presented by Scott.

- No meeting prior month, needs to find a way to get entire group together. Discussion about changing nights of meetings. Carol will speak with staff.
- Working on policy, some drafts have been created.

Ministry Team Leaders Update. Presented by Sheri.

- Hands on ACS training
- Try sub committee for ACS
- Leadership Development able to provide training for leadership
- Guidance for budget planning (spending plan)
- Looking at setting up Visions for 2008

New Business. Paul Phillips presented handout on behalf of the Property Ministry Team a proposal to create additional office space. Would like to convert the bathrooms in the Administrative wing into offices.

- Preliminary Estimate from Brad Phelps \$7,423
- Using funds from the Property Contingency to pay for the conversion cost.
- Motion presented and passed.

Respectfully submitted,
Julia Kyer, Recording Secretary

Proposed Changes in Vision in 2008, as compared to 2007

Our Mission

Believe in Christ, “Love God First”

Belong to Christ’s family, “Develop Individual Ministries”

Serve as Christ’s family **in the world**, “Be Christ To Our Neighbors”

Our Vision

Believe. For the Glory of God, every member is actively involved in faith formation, deepening our relationship with God by:

2007

- Forming our faith through worship
- Expanding Christian education and faith development
- Increasing our understanding of our faith as Lutherans
- Encouraging lay participation

2008

- Forming and **renewing our faith in** worship
- **Embracing** our heritage and faith as Lutherans
- **Nurturing** Christian education and faith development
- **Equipping disciples for ministry**

Belong. For the well-being of the Church, every members is actively involved in connectedness, deepening our relationship with each other by:

2007

- Developing and nurturing our faith community
- Growing and supporting our youth and children’s ministries
- Ensuring open and on-going communication among staff, ministry leadership and members
- Building a strong organizational foundation and infrastructure

2008

- Developing and nurturing our faith community
- Growing and supporting our youth and children’s ministries
- **Encouraging open dialogue** among staff, ministry leaders and members
- **Promoting senior adult ministries**

Serve. For the health of the world, every member is actively involved in servanthood, deepening our relationships with the community in the world by:

2007

- Creating a culture of giving
- Discerning and sharing our gifts and resources
- Providing service to one another
- Expanding our mission ministries

2008

- **Embracing** a culture of giving
- **Sharing our God-given** gifts and resources
- Providing service to **others**
- Expanding our mission ministries