



Good Shepherd Council Meeting

September 18, 2006

Members in attendance: Pastor David Sloop, Pastor Jennifer Hepler, Nancy Herje, Doug Austin, Scott Buell, Jenny Falk.

Also in attendance: Dan Burris and Carol Henderson (staff)

Meeting called to order at 6:35 pm. Opening prayer by Pastor Jennifer. Minutes from August 21 reviewed. One correction noted regarding leadership of upcoming Listening Posts regarding Vision Statement (changed to reflect Sheri Cassidy and Jenny Falk as leaders). Motion to accept minutes as amended by Pastor David, seconded by Doug Austin. Motion passed.

Financial Update (Doug Austin)

- August income was an improvement over previous months. Year-to-date deficit, however, is still \$38K. Reserve is at \$87K. A \$39K Certificate of Deposit was cashed and moved to Vanguard Money Market account.
- Finance Ministry Team is currently reviewing 2007 budget requests. A draft 2007 budget will be developed in the next month, to be reviewed in depth at the October Council meeting. This date reflects the shifting of the budget cycle to earlier in the year as a result of the new organizational structure adopted this year. Council members will have the draft budget at least a few days prior to the October meeting.
- Treasurer's planed method for estimating 2007 income was reviewed.
- The search for a new 2007 treasurer continues.

Persons Seeking to Join Good Shepherd (Pastor David)

- Pastor David presented a motion to accept the attached list of potential new members seeking to join Good Shepherd in October. Scott Buell seconded the motion. Motion passed.
[October Potential New Members List.doc](#)
- Counting this class, 30 new households have joined Good Shepherd this year. PD applauded the spirit of hospitality and welcoming offered by the Evangelism Ministry Team to these new members.

Discussion of Draft Mission and Vision Statements (Nancy Herje)

- Council discussed the draft that Sheri Cassidy and Paul Phillips completed earlier in the month. Some points from the discussion:
 - Keep the mission concise. People remember "Believe, Belong, and Serve". The simpler it is, the easier it is to wrap a vision around it.
 - A vision should be a roadmap to test our ministry activity against.
 - This is a 3-to-5-year vision. Objectives are more detailed and will be built on the mission and vision.
- Feedback was offered by the group. Minor revisions in wording were made to each section of the Vision.
- Motion to accept Mission and Vision statements as amended by Scott Buell, seconded by Pastor David. Motion passed.
- Next steps: Distribute to Ministry Team leaders, asking them to pray over it, discern whether it inspires them based on what their teams are doing and want to do, and offer any feedback back to Council by early October. Congregation will have an opportunity to preview the statement at three Listening Posts in late October and early November.

Nominating Team Update (Laura Prill)

- A brief review was provided of the status of nominees for each position on the October ballot. Nominating Team is actively seeking at least one more person to run for each position except Synod Convention Delegate.
- Nominations close Sunday, October 1.
- Ballot mailing will include biographical information from each Council nominee along with their answers to the following two questions:
 - How do you see God at work in your life?
 - How do you see God at work in the life of Good Shepherd?
- Congregational election to be held Sunday, October 22. Laura will contact Brenda and/or Lois regarding production and distribution of the ballot. Make sure new members are in database before mailing labels are printed.

Leadership Development Team Update (Nancy Herje)

- Still lacking a leader for this team, Nancy Herje is driving it for a while.
- A discussion ensued about some of Good Shepherd's needs in the following areas:
 - Leadership training
 - Succession planning
 - Discernment and gift identification
 - Integrating culture of stewardship
 - Viewing ministry as "a call" rather than as "volunteering"
 - Keeping ministry opportunities in front of the community
 - Resourcing of people to fill ministry needs
 - Developing multi-pronged approaches to reaching out to people, encouraging them to get involved
- Council members were encouraged to keep thoughts from this discussion in mind while monitoring vision and leadership and participating in congregational life.

Review of outstanding issues from August meeting (Nancy Herje)

- Nancy is seeking additional counsel regarding indemnity statement, as NC Synod Office has not helped with her inquiries.

Adjournment – Meeting adjourned at 8:30 pm after closing prayer by Pastor David.

Respectfully submitted,
Laura Prill, Council Recording Secretary